



**OFFICE OF UN DEPUTY SPECIAL REPRESENTATIVE OF THE SECRETARY-
GENERAL/RESIDENT AND HUMANITARIAN COORDINATOR**

2022 PSEA WORK PLAN, UNCT/HCT SOUTH SUDAN

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
Part A: Priority prevention outcomes for PSEA						
Outcome 1. Increased enforcement and compliance with standards/policies on PSEA to ensure all United Nations staff and related personnel¹ know the UN standards of conduct for protection from sexual exploitation and abuse and understand their personal and managerial/ command responsibilities to address sexual exploitation and abuse and other misconduct.						
Output 1.1 All United Nations staff and related personnel understand the United Nations standards of conduct on the protection from sexual exploitation and abuse.	a. Proportion of United Nations staff and related personnel who have completed mandatory training on PSEA	<ul style="list-style-type: none"> ▪ 100% staff completion of mandatory PSEA training ▪ PSEA SOPs and induction packages developed and disseminated to all staff and personnel ▪ Leadership dialogues, trainings and awareness raising sessions on PSEA conducted 	<ul style="list-style-type: none"> ▪ Ensure all staff undertake mandatory training on PSEA, including refresher trainings. ▪ Develop, review, update and disseminate standard operating procedure, induction packages, communication materials and guidance note on PSEA including curfews in South Sudan aligned to the global guidelines ▪ Hold leadership dialogues, meetings and awareness workshops and training on PSEA for Entities' staff and personnel 	Jan – Dec 2022	Budget within PSEA Taskforce member's agency specific work plan	Heads of Entities PSEA Taskforce RCO and Heads of Entities

¹ United Nations staff and related personnel include United Nations staff members, consultants, individual consultants/contractors, interns, national officers, United Nations volunteers, experts on mission and contingent members.

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	b. All personnel are aware of the policy for protection against retaliation for reporting misconduct – to empower, encourage and protect staff who report cases of sexual exploitation and abuse (ST/SGB/2017/2/Rev.1).	<ul style="list-style-type: none"> UNCT/HCT staff and personnel are aware of their obligation to report sexual exploitation and abuse/ misconduct and the policy for protection against retaliation. 	<ul style="list-style-type: none"> Establish and enforce a whistle blower mechanism to empower, encourage and protect personnel, victims, complainants, and whistle blowers who witness, experience and/ or report allegations of SEA; and protect subject of complaint/ alleged perpetrator 	Jan – Dec 2022	Budget within PSEA Taskforce member’s agency specific work plan based on capacity	Heads of Entities
Output 1.2 Leadership, managers and commanders know their personal and managerial/command responsibilities to address misconduct and are aware of the procedures, rules and actions required to respond to incidents of misconduct.	a. All staff, personnel and contractors involved in peace keeping or aid work supported to undertake mandatory pre-deployment training on PSEA .	<ul style="list-style-type: none"> All entities provide quarterly progress report on implementation of the 7-point Leadership Action Point including status of completion of mandatory pre-deployment training 	<ul style="list-style-type: none"> Implement 7-Point Leadership Action Plan: Develop internal work plans; update on policies, procedures and code of conduct and develop these new in cases where they do not exist; ensure mandatory training on PSEA is completed 	Jan – Dec 2022	Budget within PSEA Taskforce member’s agency specific work plan based on capacity	Heads of Entities
	b. Leadership communicates regularly and in varied formats to increase awareness and instill trust in the policies, including broadcasts on the duty to report misconduct.	<ul style="list-style-type: none"> Meetings with staff are convened to review implementation of country level sexual exploitation and abuse (town hall, leadership dialogue, etc.). 	<ul style="list-style-type: none"> Conduct leadership dialogue on PSEA including Town halls, dedicated meeting on PSEA, retreats and staff meetings on PSEA. 	Jan – Dec 2022	Budget within PSEA Taskforce member’s agency specific work plan based on capacity	DSRSG/RC/HC and Heads of Entities
	c. UNCT and HCT leaders certify that all allegations of sexual exploitation and abuse relating to areas within their responsibility have been accurately and fully reported.	<ul style="list-style-type: none"> 100% response to the DSRSG/RC/HC. Annual management certification letter submitted. 	<ul style="list-style-type: none"> Provide timely report on allegations of SEA aligned to PSEA SOP and 2021 guidelines on reporting allegations of SEA to the most senior authority in the UN Submit annual management certification letter on PSEA 	Jan – Dec 2022 Dec 2022	-	UNCT and HCT DSRSG/RC/HC

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
	d. Internal work plans, policies and procedures, code of conduct and other guidelines on PSEA that is aligned to the minimum operating standards for PSEA (MOS –PSEA) developed and implemented	<ul style="list-style-type: none"> All PSEA Taskforce members develop and implement costed PSEA Action Plan aligned to MOS-PSEA 	<ul style="list-style-type: none"> PSEA Taskforce members (Entities) conduct annual internal capacity assessment within the organization, develop and implement PSEA action plan to address identified areas for improvement 	Jan – Dec 2022	-	Heads of Entities
Output 1.3 Safe and secure recruitment and contracting measures/ safeguards are in place and action is taken related to sexual exploitation and abuse (screening, cooperative arrangements, monitoring, and termination of arrangements (United Nations Protocol on Allegations of Sexual Exploitation and Abuse Involving Implementing Partners);	a. The UNCT/HCT has policies on reference checking and vetting for former misconduct or supervision and performance appraisals related to UN Implementing Partner PSEA Capacity Assessment and they are shared with UNCT/HCT.	<ul style="list-style-type: none"> Each PSEA Taskforce entity develops and implements policy for safe and secure recruitment and partnership. The Clear Check and/or the Inter-Agency Misconduct Disclosure Scheme are consulted, self-certified declarations of previous offences, allegations and disciplinary history are required. 	<ul style="list-style-type: none"> Roll out the UN Implementing Partner PSEA Capacity Assessment in South Sudan Conduct joint Implementing Partner PSEA Capacity Assessment in South Sudan Support IPs to develop and implement PSEA action plans to address the identified gaps from IP PSEA Capacity Assessment 	Jun – Dec 2022	Budget within PSEA Taskforce member’s agency specific work plan based on capacity	Heads of UN Entities and PSEA Taskforce Secretariat
	<p>b. UN Implementing Partner PSEA Capacity Assessment guidelines are implemented.</p> <p>c. Follow-up is established for the implementing partners that do not meet the minimum threshold.</p>	<ul style="list-style-type: none"> Implementing partners’ assessment are centralized at country level and shared with other members of the UNCT/HCT. 				
Part B: Priority response outcomes for PSEA						

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
Outcome 2. Social and institutional structures, key stakeholders and the affected population are mobilized and sensitized to access safe, gender and child-sensitive pathways to report sexual exploitation and abuse (including through community-based complaints mechanisms)² that lead to assistance, are appropriate to context and accessible to those in the most vulnerable situations.						
Output 2.1. Safe, accessible, child-sensitive mechanisms are in place for reporting sexual exploitation and abuse ³ , particularly in high-risk areas.	a. Inter-agency SOPs on community-based complaint mechanisms and/or networks (CBCM/CBCN ⁴) on PSEA are established following inclusive consultations with all relevant stakeholders, including communities, disseminated, and rolled out, and appropriate staff trained. ⁵	<ul style="list-style-type: none"> ▪ Endorsed SOPs revised and adapted to emerging contextual realities and disseminated to all staff and personnel. ▪ CBCMs established in high-risk priority locations 	<ul style="list-style-type: none"> ▪ Conduct a light review of existing PSEA CBCM, strengthen capacity of existing CBCMs., and establish new CBCMs in priority high risk locations ▪ Consult with affected population and relevant stakeholders on the establishment of CBCMs ▪ Revise the existing PSEA SOPs aligned to the contextual realities and new PSEA Strategy 2023 – 2025. 	Jan – Dec 2022	US\$ 5000 Cost shared budget - -	PSEA Taskforce PSEA Taskforce PSEA Taskforce
	b. A variety of reporting channels appropriate to the local context is in place to fill reporting gaps as identified by mapping. c. Number of CBCM sites in which local community, religious and	<ul style="list-style-type: none"> ▪ Multiple confidential reporting channels are available which cater to the diversity of the population and differing levels of access (Persons living 	<ul style="list-style-type: none"> ▪ Conduct regular monitoring of existing complaint and feedback channels and link them through inter-agency community-based complaint and feedback mechanisms. 	Jan – Dec 2022	US\$ 8,000 Cost shared budget	National and Field level PSEA Taskforce

² A Community-based complaint mechanism (CBCM) is a complaints mechanism system blending both formal and informal community structures, built on engagement with the community where individuals are able and encouraged to safely report grievances – including sexual exploitation and abuse incidents – and those reports are referred to the appropriate entities for follow-up. See further information https://interagencystandingcommittee.org/system/files/best_practice_guide_inter_agency_community_based_complaint_mechanisms_1.pdf

³ Type of mechanism and targeted locations to be determined by each UNCT/HCT based on context and existing channels/mechanisms for reporting already functioning. These could include, for example, phone hotlines, SMS, PSEA focal points, service points, etc. This could involve broader complaint channels that are strengthened with the necessary safeguards for reporting sexual exploitation and abuse, or training of PSEA focal points within protection-related services to support reporting and referrals, and/or other systems, and/or a combination of the above, as appropriate per the country context.

⁴ Community-Based Complaint Networks (CBCNs) support communications with complainants and victims while allegations are being investigated, facilitate the provision of assistance and support to victims and their reintegration into their communities. The UN has engaged with local and international organizations and representatives of communities to develop formal and informal structures and channels that are safe, confidential, and easily accessible to women, men, girls, and boys to report misconduct, specifically sexual exploitation, and abuse, and follow up on the status of reported incidents and receive support.

⁵ UNCT/HCT SOPs can be adapted from the [global IASC SOPs](#). The SOPs provide the basis for inter-agency referral, sharing of information on and handling of sexual exploitation and abuse allegations, as an integral component of UNCT/HCT prevention and response to sexual exploitation and abuse. The SOPs require all signatories to have an established internal sexual exploitation and abuse complaint handling procedure in place.

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
	cultural leaders are supportive on PSEA and CBCM interventions.	with disability, Older Persons, children). <ul style="list-style-type: none"> CBCMs adapted to location specific contexts 	<ul style="list-style-type: none"> Revise and update existing CBCMs⁶, adapted to emerging contextual realities 			
	d. Percentage of children and adults (disaggregated by age, gender, and diversity) which have access to a safe channel to report sexual exploitation and abuse. ⁷	<ul style="list-style-type: none"> 80% of the affected population in high-risk areas have access to at least one (1) safe and accessible channel to report sexual exploitation and abuse. 	<ul style="list-style-type: none"> Conduct training of CBCM Focal Points on PSEA CBCM to be able to conduct awareness raising on PSEA, reporting allegations of SEA and referral of victims to assistance services 	Jan – Dec 2022	US\$ 5,000 Cost shared budget	National and Field level PSEA Taskforce
	e. Percentage of allegations reported to the PSEA Taskforce per month and responded to within seven days (disaggregated by age, sex, and type of complaint: less than 18; 18 and above). ⁸	<ul style="list-style-type: none"> Increased percentage reporting on allegations of SEA by at least 40% (nine allegations of SEA reported to National PSEA Taskforce in 2021) 	<ul style="list-style-type: none"> Report allegations of allegations of SEA in line with endorsed inter-agency PSEA SOP and 2021 guidelines on reporting allegations of SEA to the DSRSG/RC/HC (most senior UN Official in country). 	Jan – Dec 2022	-	National and Field level PSEA Taskforce
Output 2.2. Community awareness campaign and outreach programme on PSEA developed and implemented,	a. Number of adults and children (disaggregated by gender, age, and diversity) reached through awareness raising activities and community mobilization interventions on PSEA, including	<ul style="list-style-type: none"> Community feedback informed revision of PSEA CBCM 	<ul style="list-style-type: none"> Conduct monitoring visit on effectiveness and functionality of PSEA CBCM for improved PSEA programming 	Jan – Dec 2022	US\$ 4,000 Cost shared budget	National and Field level PSEA Taskforce

⁶ CBCMs at varied level of functionality were in 13 locations as at end of 2021: Aweil, Bor, Bentiu, Yei, Malakal, Wau, Yambio, Torit, Maban, Kuajok, Rumbek Jam jam and Mingkamam.

⁷ Access would be defined within the country context taking account of the type of complaint channels in place. This could include, for example, report to individual directly, phone access, taking account of age, gender, literacy, disability, etc., and/or a combination of factors. Please also note that this indicator refers to the estimated coverage of the population by the CBCM.

⁸ This indicator is intended to allow HCs/HCTs to track and measure the use of SEA-related complaint channels by affected populations, including by those who are most vulnerable, as a core component of their overall effectiveness. This indicator is to be read together with related indicators to understand the overall accessibility, trust in, and effectiveness of SEA-sensitive complaint channels by and for affected communities. It is not intended to replace or duplicate the external reporting obligations that agencies hold, for example the UN reporting of sexual exploitation and abuse allegations to the UN Secretary-General on a quarterly basis.

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
including through use of community dialogues, community theatres and in using multiple channels	how to report SEA-related complaints. ⁹					
	b. Percentage of sites reached by PSEA communications materials, how to report sexual exploitation and abuse and how to access victim/survivor-centred assistance. (Disaggregated by type of PSEA communication materials developed for each population group identified).	<ul style="list-style-type: none"> 100% of sites provided with information on PSEA policies and standards, accepted and prohibited behaviors, how and where to report allegations of SEA and how to access assistance services 	<ul style="list-style-type: none"> Develop, update, translate in local languages and disseminate age and gender-sensitive communication and outreach materials on PSEA policies and standards, accepted and prohibited behaviors, how and where to report allegations of SEA and how to access assistance services 	Jan – Dec 2022	-	National and Field level PSEA Taskforce
	c. Number of individuals within the affected population (disaggregated by age, gender, and diversity) reached with key messages on protection from sexual exploitation and abuse, how and where to report allegations of SEA and how to access assistance services.	<ul style="list-style-type: none"> Community dialogues and outreaches on PSEA conducted with religious, cultural, civic, political leaders, women and youth groups and community-based networks to facilitate reporting and referral to assistance services, and accountability to affected community. 	<ul style="list-style-type: none"> Conduct joint PSEA communication, outreaches, and awareness on PSEA, how and where to report allegations of SEA and how to access assistance services using variety of approaches and channels targeting relevant stakeholders at national, sub-national and community level. 	Jan – Dec 2022	US\$ 15,000 Cost shared budget	National and Field level PSEA Taskforce
Outcome 3: Safe, trusted, accessible, gender and child-sensitive mechanisms in place for reporting allegations and incidents of SEA, provision of quality victim-centred assistance (medical care, psychosocial support, legal assistance, reintegration support¹⁰) including access to appropriate avenues for recourse and redress.						
Output 3.1 Sexual exploitation and sexual abuse victim assistance is provided through	a. SEA case referral strengthened and referral pathways for victims' assistance developed	<ul style="list-style-type: none"> Up-to-date referral pathways available and in use in all 	<ul style="list-style-type: none"> In collaboration with GBV and Child Protection sub-cluster actors, conduct mapping of the existing service providers, address gaps in 	Jan – Dec 2022	\$ 10,000 (DCO funded budget)	UNFPA

⁹ This should include the consultation of communities, particularly women and children, in the design of SEA-sensitive community-based complaint mechanisms.

¹⁰ Support to victims/survivors/complainants is unconnected with the investigation and should be pursued from the time of an allegation as indicated in the [UN Comprehensive Strategy on Assistance and Support to Victims of Sexual Exploitation and Abuse](#)

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
GBV and Child Protection programming		locations with service providers	<p>assistance services, develop and maintain some up-to-date referral pathways to facilitate prompt referral of SEA survivors to assistance services.</p> <ul style="list-style-type: none"> Roll out the UN Victims Assistance Protocol and Technical Note on Victims Assistance in South Sudan. This will involve training of the PSEA Taskforce members and relevant stakeholders. 		To be funded through HRP, Trust Fund in Support of Victims of Sexual Exploitation and Abuse and Entities' specific funding for survivor assistance.	
	b. Number and percentage of SEA victims /complainants who have been promptly referred to quality assistance, as part of ongoing GBV and CP programming.	<ul style="list-style-type: none"> 100% of victims are referred for assistance and received support within 48 hours. 	<ul style="list-style-type: none"> Develop and maintain up-to-date referral pathways to facilitate prompt access to victims' assistance services Develop proposal and mobilize resource to for multi-sectoral survivor centred assistance services through GBV and Child Protection actors. 	Jan – Dec 2022		SVRO and UNFPA,
	c. Number and percentage of SEA victims who have accessed assistance services (disaggregated by age and gender and type of assistance services received).	<ul style="list-style-type: none"> Survivor assistance provided based in informed consent 	<ul style="list-style-type: none"> Coordinate and support implementation of inter-agency cooperation on implementation of Victims Assistance Protocol 	Jan – Dec 2022	-	SVRO and UNFPA,
Output 3.2 Referral pathways for victim assistance in place, as part of an integrated approach with GBV services.	a. Status of implementation by PSEA Taskforce protocol for referral and provision of services for sexual exploitation and abuse victims in line with GBV referral pathways. ¹¹	<ul style="list-style-type: none"> Track progress on implementation of the integration of GBV referral pathway with PSEA Taskforce SOPs. 	<ul style="list-style-type: none"> Monitor and track implementation of the integration of GBV referral pathways into PSEA Taskforce Protocol 	Jan – Dec 2022	\$ 3,000 Cost shared budget	PSEA TF Secretariat

¹¹ See the [UN Protocol on the provision of assistance to victims of sexual exploitation and abuse](#) (“UN Victims’ Assistance Protocol”), 12 Dec 2019. This could include, for example, the inclusion of reference and procedures for referrals and accessing services.

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
	b. Tracking and data collection on victims and victim assistance	<ul style="list-style-type: none"> The Taskforce will roll out the Victims Assistance tracking system in 2022. The TOR for Victims Assistance Focal Points already endorsed and Focal Points designated by some Taskforce members 	<ul style="list-style-type: none"> Roll-out the country-wide Victims Assistance Tracking System 	Jun – Dec 2022	To be funded through the HRP process and the Trust Fund in Support of Victims of Sexual Exploitation and Abuse and Entities’ specific funding for survivor assistance.	SVRO
Output 3.3 PSEA Taskforce adopts, implements, and tracks progress against uniformed protocols/guidelines for prompt, safe and victim-centred assistance during investigations at country-level.	a. Percentage of UNCT/HCT members understand the standards for investigations of SEA.	<ul style="list-style-type: none"> 100% UNCT/ HCT members understand the SEA investigations’ standards 	<ul style="list-style-type: none"> Conduct awareness raising and facilitate adoption, implementation, and tracking progress on the uniformed protocols/ guidelines for prompt, safe and victim centred assistance during investigations 	Jun – Dec 2022	-	PSEA Taskforce
	b. PSEA Taskforce members and local partners have personnel trained on SEA guidelines and protocols for victim-centred investigations.	<ul style="list-style-type: none"> 100% of PSEA Taskforce members trained on SEA guidelines and protocols for victim-centred investigations in 2022 At least 50% of CSO implementing partners trained on SEA guidelines and protocols for victim centred investigations in 2022 	<ul style="list-style-type: none"> Train implementing partners’ personnel on SEA guidelines and protocols for victim centred investigations Train PSEA Taskforce members on Victims Assistance Protocol and guidance note 	Oct – Dec 2022	Taskforce member’s agency specific work plan based on capacity	UNICEF, UNHCR, WFP and SVRO

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
Reporting and investigation outcomes followed up by the affected UN or NGO entity	c. Percentage of victims who are informed of the outcome of the investigations.	<ul style="list-style-type: none"> 100% of victims of SEA are provided with feedback on outcome of investigations 	<ul style="list-style-type: none"> Conduct investigations on allegations of SEA and provide feedback on the outcome of investigations to victims of SEA in line with SEA guidelines and protocols for victim/survivor-centred investigations. Report allegations of SEA in line with endorsed inter-agency PSEA SOP and 2021 guidelines on reporting allegations of SEA to the DSRSG/RC/HC (most senior UN Official in country). 	Jan – Dec 2022	-	Heads of Entities
Part C: PSEA Country-Level Structure						
Outcome 4. Improved the effectiveness and efficiency in coordination and management of programmes for PSEA in South Sudan						
Output 4.1 The role of the DSRSG/RC/HC as PSEA lead is clear to all PSEA stakeholders.	a. The RC/HC takes an active lead on PSEA and, where relevant, coordinates with the SRSG.	<ul style="list-style-type: none"> RC/HC circulates code of conduct or the IASC Six Core Principles statement of purpose on PSEA. RC/HC supports implementation and monitoring on in-country PSEA Strategy, making explicit the leadership role of the RC/HC and UNCT/HCT. 	<ul style="list-style-type: none"> DSRSG/RC/HC and UNCT hosts leadership dialogue on standards for PSEA (Town Hall meetings, PSEA Retreat, dedicated UNCT/HCT meeting on PSEA, PSEA meeting with donors/ heads of cooperation) for collective accountability to zero tolerance to SEA 	Jan – Dec 2022	US\$ 5,000 Cost shared budget	DSRSG/RC/HC and PSEA Co-chairs
Output 4.2 Members take on the PSEA role to support the Resident/Humanitarian Coordinator to deliver on PSEA at the UNCT/HCT level and	a. Status of the designation of agency chairs for the PSEA Steering Committee (principal level, UNCT/HCT) and the PSEA Taskforce (technical level).	<ul style="list-style-type: none"> PSEA taskforce Co-chairs appointed 	<ul style="list-style-type: none"> Review and appoint PSEA Taskforce Co-Chairs, as appropriate, to support development and delivery of a coherent system wide mechanisms for PSEA 	Feb and Dec 2022	-	DSRSG/RC/HC and UNCT

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
the PSEA Taskforce at the technical level.						
Output 4.3 An adequately resourced PSEA Taskforce secretariat with full-time PSEA Coordinator and Senior Victims' Rights Officer (with medium to long-term secured funding) is in place, to provide day-to-day technical support and expertise to the inter-agency PSEA Taskforce and systems wide victims assistance.	a. Dedicated PSEA Coordinator deployed to support the work of the national and sub-national PSEA task forces	<ul style="list-style-type: none"> Dedicated PSEA Coordinator on board and deployed. 	<ul style="list-style-type: none"> Deploy a dedicated PSEA Coordinator to support senior leadership and PSEA Taskforce to develop and implementing PSEA Taskforce Strategy and PSEA Work Plan, support Entities to strengthen their internal PSEA programs in line with good practice and standards Reinforce the PSEA Taskforce Secretariat by (a) recruit two IUNVs (PSEA Specialist and Victims' Rights Officer) and (b) expand PSEA Secretariat to include technical assistance from members at 50% of their time 	Jan – Dec 2022	US\$ 323,704 Cost shared budget	DSRSG/RC/HC and UNCT
	b. Senior Victims' Rights Officer (SRVO) deployed in the office of the DSRSG/RC/HC with a system-wide mandate to advise at the country level team on victims' assistance	<ul style="list-style-type: none"> SRVO on board for system-wide support to victims' assistance for victims of SEA across the triple nexus: the Peace Keeping, development and humanitarian programming contexts 		Jul – Dec 2022	US\$ 90,000 Cost shared budget (USD 35,000 from DCO budget)	DSRSG/RC/HC and UNCT
Output 4.4 An inter-agency PSEA Network/ Taskforce is in place with the resources and expertise necessary to deliver on PSEA outcomes (above).	a. PSEA Taskforce is established, with UNCT PSEA Strategy and PSEA SOP in place.	<ul style="list-style-type: none"> PSEA Network/ taskforce with membership of all UNCT/HCT, including representation from international and national NGOs is functional 	<ul style="list-style-type: none"> Conduct refresher trainings for PSEA Taskforce members and Focal Points at national and field level. 	Jun – Dec 2022	US\$ 20,000	PSEA Taskforce Secretariat
	b. All the PSEA Taskforce members have received training from their entities on PSEA.	<ul style="list-style-type: none"> PSEA Action Plan is endorsed by all UNCT/HCT members. 		<ul style="list-style-type: none"> Develop and allocate resources for implementation of 2022 UNCT/ HCT PSEA Action Plan Develop a new PSEA Strategy 2023 – 2025 	Jan – Dec 2022 Jul – Dec 2022	- US\$ 20, 000 Cost-shared Budget
	c. Status of development and implementation of the UNCT/HCT PSEA Action Plan, including clearly defined roles and responsibilities of each actor.					

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
			<ul style="list-style-type: none"> Revise the PSEA Taskforce SOPS aligned to the new PSEA Strategy 2023 – 2025 			
	d. Integrate PSEA in the Humanitarian Response Plan.	<ul style="list-style-type: none"> PSEA is integrated into the HRP 	<ul style="list-style-type: none"> Integrate PSEA into the HRP process and ensure it is resourced, monitored, and reported during resourcing and implementation 	Jan – Dec 2022	-	PSEA Taskforce Secretariat and OCHA
	e. All organizations (UNCT/HCT and PSEA taskforce) meet required minimum standards such as the Minimum Operation Standards (MoS) and Core Humanitarian Standards (CHS) PSEA Index to enable appropriate complaints receipt and handling.	<ul style="list-style-type: none"> All UN partners meet the requirements in the UN common assessment. 	<ul style="list-style-type: none"> Enforce compliance to the 7-point leadership action plan for PSEA on South Sudan PSEA Taskforce entities develop and implement PSEA Action Plan aligned to MOS –PSEA Joint capacity development and training provided through the network to support entities to meet the PSEA requirements. 	Jan – Dec 2022	US\$ 15000 Cost shared budget	All PSEA Taskforce members (all Entities)
Output 4.5 PSEA technical focal points from all UNCT/HCT members are in place and actively contribute to the PSEA Taskforce’s delivery of PSEA outcomes (as per the above).	a. Percentage of UNCT/HCT members that have appointed a dedicated PSEA technical focal point to the PSEA Taskforce (with clear ToRs and performance targets).	<ul style="list-style-type: none"> PSEA Focal Points designated and supported to perform their roles 	<ul style="list-style-type: none"> DSRSG/RC/HC advocates UNCT and HCT to formally designate/appoint PSEA focal points with clear TORs and performance deliverables PSEA National Taskforce Secretariat develops communication for DSRSG’s engagement PSEA NT Co-Chairs hold bilateral engagement and advocacy with UNCT and HCT members 	Jan – Dec 2022	-	DSRSG/RC/HC, and PSEA Taskforce Secretariat
	b. The PSEA technical focal points are active in designing or disseminating awareness-raising tools and facilitate events for community members with emphasis on their rights	<ul style="list-style-type: none"> PSEA communications materials tailored to specific contexts and target audiences 	<ul style="list-style-type: none"> Field level PSEA Taskforces consults communities to develop tailor-made PSEA communication materials and conduct awareness raising targeting specific audiences 	Jan – Dec 2022	- Cost shared budget	National and Field level PSEA Focal Points

Desired outcomes	Indicators	Targets/ Benchmarks	Key actions	Timeframe	Budget/ Funding Source	Lead agency/ies per activity
			at sub-national and community level			
	c. The PSEA technical focal points are actively working with the inter-agency PSEA Taskforce to establish a CBCM/CBCN	<ul style="list-style-type: none"> Establish new CBCMs in priority high risk locations (Mingkamam and Pibor) 	<ul style="list-style-type: none"> Strengthen capacity of existing CBCMs., and establish new CBCMs in priority high risk locations 	Jan – Dec 2022	USD 5,000 Cost shared budget	PSEA Taskforce
Output 4.6 Country-level risk assessment in respect of sexual exploitation and abuse conducted based on risk management tools	<p>a. The inter-agency PSEA taskforce carries out regular SEA risk assessments and shares the findings and recommendations with the UNCT/HCT.</p> <p>b. The inter-agency PSEA taskforce provides technical support needed to mitigate risks of SEA, in collaboration with relevant stakeholders.</p> <p>c. The risk register is regularly assessed and updated.</p>	<ul style="list-style-type: none"> Joint system-wide SEA risk assessment conducted in South Sudan. 	<ul style="list-style-type: none"> In collaboration with Protection, GBV and Child Protection actors, conduct joint country-wide SEA risk assessment, develop, and implement risk mitigation strategies for the identified risks Conduct regular monitoring, safety, and protection risk assessment to inform revision of the location-specific risk register and risk mitigation measures 	October 2022 to March 2023	USD 30,000 Cost shared budget	PSEA Taskforce Secretariat, UNFPA, WFP, UNHCR and UNMISS

For additional information and resources:

- [Management and accountability of the UN Development and Resident Coordinator System](#)
- [PSEA Knowledge Gateway](#)
- [Inter-Agency Standing Committee resources](#)
 - a. [IASC Six Core Principles Relating to SEA \(Revised 2019\)](#)
 - b. [IASC Minimum Operating Standards PSEA](#)
 - c. [Guideline – Inter-Agency Community-Based Complaint Mechanisms – Protection against Sexual Exploitation and Abuse](#)
- [Guideline – Inter-Agency Community-Based Complaint Mechanisms – Protection against Sexual Exploitation and Abuse](#)
- [UN System Policies and Protocols on PSEA](#)
- [Office of the Victims' Rights Advocate](#)