

REPUBLIC OF SOUTH SUDAN

Ministry of Labour

Office of the Minister

Circular No. 1/2020

To: All Employers in the NGOs and the Private Sector

Subject: Advice to Observe for Prevention of COVID-19

Further to the Communication from the Presidency No. Four (4) dated 24th March 2020 advising protective measures against COVID -19. The Ministry of Labour advices the following:

- 1. Provide spacing in the offices
- 2. Non-essential staff to be given paid leave covered by the employers, please note that the leave is not charged against the annual leave of the staff
- 3. Working time for Public Institutions shall be limited to half day starting at 7:30 am to 1:00 pm Monday to Friday
- 4. The work of the NGOs in the Health and Humanitarian Sector is recognized as essential in nature therefore they are requested to observe social distancing in working spaces in the office if need be some staff be requested to work from home. For those working in the offices if congested there is need to split them into shifts or provide more space.
- Suppliers to respond to the needs of NGOs that may need supplies in response to the needs triggered by COVID-19
- 6. Employers are advised against termination of staff as a result of the impact of restrictions due to COVID-19

All employers and Workers are requested to observe the above. Your cooperation is highly appreciated as we work together to overcome the COVID-19 Pandemic.

James Hoth Mai Minister Ministry of Labour

RSS-Juba

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