

Annex I

REPUBLIC OF SOUTH SUDAN
MINISTRY OF LABOUR, PUBLIC SERVICE AND HUMAN RESOURCE
DEVELOPMENT

FULL HOLIDAYS 2020

S/NO.	Date of Holiday	Holiday/Event	No. of Days	Remarks
1.	January 1 st	New Year	1 day - Wednesday	Celebrating and observing the dawn of the New Year, reflecting on the past and ushering in hope for the future.
2.	April 10 th - 13 th	Easter Holiday	4 calendar days Good Friday to Easter Monday	Christian commemoration of the Crucifixion and Resurrection of Jesus Christ.
3.	May 1 st	International Labour Day	1 day - Friday	International Day recognizing the role of workers in development.
4.	May 16 th	SPLA Day	1 day - Saturday	The day a unit of South Sudanese soldiers rebelled in Bor Town leading to the subsequent birth of the SPLM/A
5.	May 22 nd - 25 th	Eid-El Fitr	4 calendar days Friday to Monday	Muslim holiday marking the end of the fasting month of Ramadan. It is to be noted that the beginning of this holiday depends on sighting of the new moon.
6.	July 9 th	Independence Day	1 day - Thursday	The day South Sudan became an independent nation.
7.	July 30 th	Martyrs day	1 day - Thursday	The day the founding Chairman of the SPLM died in a plane crash. The day is marked for commemoration of all martyrs.
8.	July 31 st - August 2 nd	Eid Al-Adha	3 calendar days Friday to Sunday	Muslim sacrificial festivity marking the end of Hajj, the annual Muslim pilgrimage to Mecca.
9.	December 24 th - 27 th	Christmas Holiday	4 calendar days Thursday - Sunday	Christian holiday that marks the Birth of Jesus Christ.

Note: Exact dates for Easter and Muslim holidays are determined by Christian and Muslim calendars respectively.



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Annex II

MINISTRY OF LABOUR, PUBLIC SERVICE AND HRD

OBSERVED HOLIDAYS 2020

S/NO.	Date of Holiday	Name of Holiday/Event	Remarks
1.	9 th January	CPA Day - Thursday	The day the CPA was signed between NCP and SPLM/A in Nairobi, Kenya.
2.	8 th March	International Women's Day - Sunday	To sensitize Societies about the crucial role women, play in their family and nation.
3.	20 th March	International Earth Day - Friday	To focus attention on the need to protect the Environment.
4.	7 th April	International Health Day - Tuesday	To raise awareness on how to look after our health.
5.	25 th April	World Malaria Day - Saturday	To raise awareness on eradication of Malaria.
6.	3 rd May	Freedom of Expression Day - Sunday	The day when the Media Celebrate the right of freedom of expression.
7.	12 th May	Mothers' Day - Tuesday	The international day for remembering and honouring mothers.
8.	4 th June	African Child Week - Thursday	To draw attention to the plight of neglected African Children.
9.	10 th June	Fathers' Day - Wednesday	The day for remembering all fathers.
10.	12 th June	Child Labour day - Friday	Awareness on elimination of the worst form of Child Labour worldwide.
11.	16 th June	African Child's day - Tuesday	Commemorated annually to remember the African Children (South Africa-Soweto) who were brutally massacred in 1976 by the then Apartheid regime during a protest for their right to be taught in schools in their language rather than Afrikaans.
12.	20 th June	International refugee Day - Saturday	To raise awareness about the suffering of refugees and problems that drives them away from their Countries.
13.	12 th August	International Youth Day - Wednesday	A day the United Nations have set aside to remind all Governments to carry out their obligations on Youth issues.
14.	1 st -7 th September	Public Service Week – Tuesday - Monday	A week for Public Service Institutions to account to the Public by displaying their services to the Public.
15.	21 st September	International Peace Day - Monday	To draw attention to the importance of international peace and promote it by addressing conflicts through dialogue.
16.	24 th October	UN Day - Saturday	The day the UN came into existence.
17.	20 th November	El Moulid El Nabawi - Friday	The day marking the birth of Prophet Mohammed.
18.	1 st December	World Aids Day - Tuesday	A day of Public awareness on HIV/AIDS.
19.	10 th December	Human Rights Day - Thursday	The day the United Nations has set aside to remind all Institutions in the member States to observe all aspects of Human Rights.

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