



REPUBLIC OF SOUTH SUDAN
MINISTRY OF LABOUR, PUBLIC SERVICE
AND HUMAN RESOURCE DEVELOPMENT



RSS/MOLPS&HRD/MO/J/33

Dated: 12th September, 2014

Circular No. 007/2014

1. In exercise of the powers conferred upon me by article No. 53.1 (e) of South Sudan Transitional Constitution 2011, read together with Council of Minister's Resolution No: 051/2006 and Presidential Decree No: 101/2008, I Ngor Kolong Ngor Minister of the Ministry of Labour, Public Service and Human Resource Development do hereby issue this Ministerial Order as follows:
 - a. Ministerial Circular No: 007/2014
 - b. Title: this Ministerial Circular shall be cited as Ministerial Circular Prohibiting and regulating the Service and Employment of Aliens in Certain Positions in the private Sector in South Sudan.
 - c. Commencement: This Circular shall come into force as soon as it is signed by the Minister of Labour Public Service and Human Resources.
 - d. Purpose: The Purpose of this Circular is to induce and protect the rights and interests of the people of South Sudan.
 - e. The Order; By this Circular,
2. All Non-Governmental Organizations, Private Companies in General, Banks, Insurance Companies, Telecommunication Companies, Petroleum Companies, Hotels and Lodges working in South Sudan are directed to notify all the Aliens working with them in all the positions to cease working as from 15th October, 2014 forthwith. This one month notice is beginning as from 15th September, 2014 and ending on 15th October, 2014
3. All the above named Institutions, Corporations and Business entity are asked to advertise for the vacant positions of:
 - a) Executive Directors
 - b) Personnel Managers
 - c) Secretaries
 - d) HR Officer (Head of Human Resource Department)

- e) Public Relation Officer
- f) Procurement Officer/Logisticians
- g) Front Desk Officers
- h) Protocol officers
- i) Receptionists

Through the office of the Director General of Labour in the Ministry of these posts have to be filled by competent South Sudanese Nationals.

4. Institutions, Corporations and Business entity operating in the States have to see the Director General of Labour, Public Service and Human Resource Development in each particular State for implementation and coordination with the National Ministry of Labour, Public Service and Human Resource Development.

Made under my hand and the seal of the Ministry on this 21st day of August, 2014 AD.

NKong
Ngor Kolong Ngor
 Minister
 Ministry of Labour, Public Service & Human Resource Development
 RSS/Juba.



- CC:- Minister of Cabinet Affairs
- CC:- Minister of Foreign Affairs
- CC:- Minister in the Office of the President
- CC:- Minister of Security in the Office of the President
- CC:- Minister of Interior
- CC:- Minister of Humanitarian Affairs
- C:- Governor-----
- C:- Undersecretaries of Labour
- C:- Director General of Labour
- C:- Director General Security (Internal Affairs)
- C:- Director General Security (Foreign Affairs)
- C:- Director General of CID
- C:- Director General Passport, Nationality and Immigration
- C:- Chairman South Sudan Workers Trade Union Federation
- C:- Chairman Employers Association of South Sudan.