

REPUBLIC OF SOUTH SUDAN

Ministry Of Labour, Public Service
& Human Resource Development

Office of the Undersecretary of Labour



To:

26/05/12

- Private sector
- Foreign NGOs in South Sudan
- Diplomatic Mission, UN Agencies in South Sudan

Circular No.7/2012

Subject: Termination of all Sudanese Employees and Employment of South Sudan

Following the Independence of the Republic of South Sudan on 9th July 2011, the government of South Sudan has adopted the following policy guidelines with regard to employment.

- *All employers in South Sudan are hereby notified to give all Sudanese Nationals employed previously as Nationals of Sudan 30 days notice of termination of their services. The vacated positions are to be advertised so that competent South Sudanese Nationals are recruited into. This process should be completed by the 28th of June 2012*
- *All Sudanese Nationals who might remain in the work with Private Sector, UN Agencies, NGOs and Diplomatic Missions in South Sudan are informed to process work and resident permits within a period of 30 days to enable them continue working in the Republic of South Sudan. Provided that their recruitment were conducted through international competition.*
- *Work Permits are only obtained from the National Ministry of Labour, Public Service and Human Resource Development, which is the only Government institution authorized to issue Work Permits to foreigners.*
- *All Work Permits obtained earlier from States Authorities are hereby nullified by this circular and the resolution of the Council of Ministers No. 051/2006 which mandated the National Ministry of Labour, Public Service and Human Resource Development the authority of issuing work permits in the Republic of South Sudan to foreigners.*

- *Sudanese companies which were formerly regarded as National companies whereby three quarters of the employees are from Sudan, are hereby given (30) days notice from the date of this circular to absorb South Sudanese nationals .*
- *All Sudanese Companies are advised to reregister as ,International Companies, to enable South Sudanese Nationals to be partners.*
- *All taxi, Buses (Matatus) and Moto-cycle owners are hereby notified to terminate the services of all foreign drivers and conductors and instead employ South Sudanese nationals as drivers and conductors within 14days from now, that is by latest June 15th 2012.*
- *For the purpose of Occupational Safety and Health, all Moto-cycles operators and their passages are urged to wear helmets and the operators are reminded to carry only one passenger at a time. Therefore you are given (14) days to comply or otherwise the Law will take its course thereafter.*
- *South Sudanese Nationals qualified to drive heavy truck are asked to register with the Ministry of Labour, Public Service and Human Resource Development either at the State or National level They should bring along with them, copies of their driving licenses.*
- *Every national who has been equipped with hospitality training i.e. working in the Hotels and has not yet founds job, is asked to avail his/her documents and to register with the Labour Office at the State or national Labour Ministry in Juba within 30 days.*
- *All organizations are required to give an updated list of their staff, both national and international, the positions held and the date of their employment.*
- *All establishments from the above institutions are hereby directed and given 60 days to recruit South Sudanese Nationals at the managerial levels.*

NB: All the above institutions are requested to comply with the provisions of this circular.

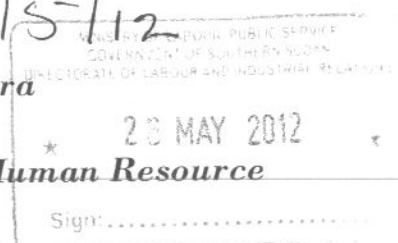
26/5/12
Madam Hellen Achiro Lotara

Undersecretary

Ministry of Labour, Public Service and Human Resource

Development,

The Republic of South Sudan



CC. *Acting Minister of MoLPS&HRD*

“ *Minister of Interior*

“ *Minister of Justice*

“ *Minister of Humanitarian Affairs*

“ *Minister of Foreign Affairs and International Cooperations*

“ *SS TV*

“ *Radios and*

“ *News Papers*